



Jack and Jill Preschool

## Reconciliation Action Plan

2022 - 2024

# **Reconciliation Action Plan (RAP)**

## **About the artwork**

Rick Slaven is a local Wiradjuri man who lives and works in Lithgow with his family. Rick has been vocal in his desire to share his knowledge of the local land, animals and history. The artwork Rick has created for Jack and Jill as part of the development and implementation of our RAP pays respect to Elders past, present and emerging and all children, educators and families, both of Aboriginal and Torres Strait islander heritage and other cultures who are part of the Jack and Jill Community.

## **Acknowledgement**

Jack and Jill Preschool acknowledges the Land on which we are based has deep connections to people and cultures within the area. As such we acknowledge the Traditional owners of this land, the Wiradjuri People, and pay our respects to their Elders past, present and emerging.

## **Our Reconciliation Commitment**

At Jack and Jill Preschool we are committed to our Reconciliation Journey, walking alongside our families, children, colleagues and community to ensure that we understand our responsibility for future generations of Australians to grow up with connection to and an understanding of Aboriginal and Torres Strait Islander culture, people and true history. We will build relationships, nurture respect and create opportunities to learn from, and work together with our local Aboriginal and/or Torres Strait Islander community.

## **Relationships**

### In our rooms

1. We will enhance cultural teaching and learning activities by engaging Aboriginal and or Torres Strait Islander people within the Early Childhood and wider Community.

### In our Service

2. Provide opportunities for Team members to build and extend knowledge and understanding of Aboriginal and/or Torres Strait Islander Cultures including cultural training.

### With the Community

3. Coordinate a Welcome to Country for significant events.
4. Celebrate National Reconciliation Week each year
5. Build relationships with the local Aboriginal and Torres Strait Islander community that is founded with genuine, mutual respect, trust and inclusiveness.
6. Establish external networks and relationships with local groups that are committed to reconciliation to mutually support and collaboratively progress reconciliation initiatives.

## **Respect**

### In our Rooms

7. Teach and learn about the concept, history and progress of reconciliation in Australia.
8. Raise awareness of current affairs and issues in the community and extended community that are of particular significance to Aboriginal and/or Torres Strait Islander peoples and the process of reconciliation.

### Around our Service

9. Develop an understanding of what it means to acknowledge Country, and provide the Wiradjuri community the opportunity to do so at meetings and events throughout the year.
10. Learn about Aboriginal and or Torres Strait Islander perspectives pertaining to caring for Country and place. Consider these perspectives within broader sustainability plans; and physically demonstrate respect for the environment in our community.

#### With the Community

11. Organise and participate in events to celebrate/commemorate days/weeks of national significance for Aboriginal and/or Torres Strait Islander peoples and reconciliation.
12. Raise awareness of, teach about and take positive action against racism.

#### **Opportunities**

##### In our Rooms

13. Ensure Aboriginal and/or Torres Strait Islander histories and cultures are incorporated in curriculum planning, development and evaluation processes.

##### Around our Service

14. Ensure policies are inclusive of Aboriginal and/or Torres Strait Islander people to aim to increase knowledge of Aboriginal and/or Torres Strait Islander histories and cultures.
15. Encourage staff to be involved in ongoing development and implementation of the RAP through staff development opportunities

##### With the Community

16. Celebrate RAP progress in the Early learning service throughout the Community.
17. Increase the Centre's procurement of goods and or Torres Strait Islander businesses.